

Kollath, CPA is seeking an experienced and detail-oriented Tax Manager to join our Tax team in either our Madison or Brookfield office (may be fully remote or hybrid). You will prepare complex individual, business, partnership and estate/trust income tax returns, perform tax research, and provide client with tax planning strategies with minimal supervision. The Tax Manager provides work direction and technical guidance to less experienced staff. The Tax Manager contacts clients to resolve tax issues and acts as a liaison for clients with the IRS to understand client's IRS tax issue and communicates issue to client to create understanding.

Kollath CPA was founded in 2007 to provide tax and accounting services to individuals and small- to midsized companies. We are a Public CPA firm with 40 professionals offering challenging and rewarding work without the big firm culture and pressures. We have locations in Madison, Brookfield, and Sauk City.

Duties and Responsibilities for the position include:

- Prepare complex individual, business, partnership and estate tax returns and perform tax research.
- Review tax work of less experienced staff.
- Provide client with tax planning strategies to mitigate tax liabilities.
- Recognize, anticipate, and resolve tax issues.
- Meet productivity and efficiency standards.
- Stay current with industry changes, legal updates, and technical developments related to tax accounting.
- Complete other assignments and projects as assigned to meet business needs.

Qualifications and Skills needed:

- Bachelor's degree in accounting, finance, or related field, or equivalent education and/or experience. Master's in taxation preferred.
- Eight to ten years of progressively more complex tax accounting experience required.
- CPA designation or demonstrated progress towards CPA designation preferred (would consider EA).
- General understanding of business operations is preferred.
- Solid understanding of Generally Accepted Accounting Principles (GAAP) is required.
- Proficient with computer software applications, preferably Microsoft Office Suite, UltraTax and automated accounting information systems.
- Strong analytical, research and problem-solving skills.
- Experience leading client engagements and developing staff.
- Excellent verbal and written communication skills.
- Ability to work independently and meet work deadlines.

Work Hours and Benefits

Kollath CPA offers a rewarding career with a relaxed, flexible work environment. We offer a very competitive compensation and benefit package including unlimited paid time off, paid time off for

volunteering in the community, health, dental and other group insurance options, 401k with match and so much more.